

**SUPPORT INCLUSIVITY
ENSURE JUSTICE
PROMOTE TRANSPARENCY**

MAKE A CONTRIBUTION – DONATE TO ESE!

With your donation, you enable better access to healthcare, economic independence for women who have experienced domestic violence, and their integration into the labor market. At the same time, you help improve legal protection and remove the barriers that prevent vulnerable groups from exercising their rights.



MAKE YOUR CONTRIBUTION

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**PROGRAM
FOR WORK
2025**

STRATEGIC PRIORITY 1

ENGAGING CITIZENS IN THE PLANNING AND EVALUATION OF LEGAL REGULATIONS, BUDGETS, AND SERVICES

ESE is committed to strengthening citizen engagement in legal and social accountability, particularly in Roma and rural communities. By empowering local organizations and advocating for improved policies, we aim to enhance public participation in health rights planning, implementation, and evaluation. Ensuring transparency, inclusivity, and responsiveness in these processes is essential for addressing systemic inequalities and improving access to quality healthcare services.

In 2025, ESE will continue fostering collaboration with CSOs, equipping them with tools and knowledge to monitor the implementation of legal regulations and health policies, assess budget allocations, and advocate for necessary reforms. By engaging communities in evidence-based advocacy, we strive to bridge the gap between policy and practice, ensuring that marginalized groups, particularly Roma and rural populations, have a voice in shaping healthcare services that directly impact their lives.

Through regional networking and knowledge exchange, ESE will also strengthen its role in broader accountability initiatives, such as the COPASAH European Hub, promoting best practices in social accountability and community-driven advocacy efforts.

For 2025, ESE will focus on:

- Capacity-building of CSOs to support social accountability and community-driven advocacy.
- Monitoring and evaluation of national health policies and budgets.
- Advocacy efforts to improve health services with a focus on marginalized groups.
- Strengthening regional collaboration through COPASAH European Hub.

РЕЗИМЕ од економската анализа на ПРОГРАМАТА ЗА ПАРТИЦИПАЦИЈА ПРИ КОРИСТЕЊЕТО НА ЗДРАВСТВЕНА ЗАШТИТА на одделни заболувања на граѓаните и здравствена заштита на родилките и доенчињата

КОНСТАТАЦИИ

→ Од 65,360 милиони денари, колку што изнесува буџетот за Програмата за партиципација за 2024 година, само 10 милиони денари се алоцирани за партиципација за породување и партиципација за специјалистичко-консултативно и болничко лекување на доенчиња. Притоа за родилки единствено е вклучена партиципација за породување (6 милиони денари), додека за доенчињата се покриени специјалистички лекарски прегледи на доенчиња; ортопедски лекарски преглед со EXO преглед на доенчиња и лекување на доенчиња до една година во болнички услови (4 милиони денари).

→ Министерството за здравство во самото планирање не обезбедува доволно средства за плаќање на партиципација за сите породувања. Во Програмата за 2023 година и за 2024 година обезбедени се 6 милиони денари, односно средства за покривање на партиципација за само 2.850 жени.

→ Во 2023 година во Република Северна Македонија има 16.737 живородени деца. Оттука може да се заклучи дека преку Програмата Министерството за здравство во континуитет генерира долгови спрема јавните здравствени установи каде што се вршат породувања, бидејќи планира партиципација само за 17% од породувањата.

→ Во Програмата за 2023 година планирани се средства за покривање на партиципација за само 12.500 лекарски ортопедски преглед со EXO преглед на доенчиња до 1 (една) година. Земајќи предвид дека во 2023 година има 16.737 живородени, очигледно е дека преку Програмата Министерството за здравство генерира долгови и за овие здравствени услуги.



ENGAGING CITIZENS IN THE PLANNING AND EVALUATION OF LEGAL REGULATIONS, BUDGETS, AND SERVICES

OBJECTIVE 1.1.
STRENGTHENING
AND PROMOTING
CITIZEN
ENGAGEMENT IN
LEGAL AND SOCIAL
ACCOUNTABILITY

Outputs:

- Increased participation of Roma and rural communities in health policy planning, implementation, and evaluation.
- Strengthened capacities of organizations in social accountability and legal empowerment.
- Enhanced regional collaboration and knowledge-sharing among COPASAH network members.

Activities:

A. CSO Capacity Building

- Mentor CSOs to organize educational events on health rights.
- Support local health advocacy for Roma and rural populations through consultation processes.
- Conduct health surveys in Roma and rural communities to gather evidence for advocacy.
- Develop advocacy strategies based on survey results to influence policy decisions.

B. COPASAH Network Development

- Improve network operations and visibility at the European level.
- Enhance the skills of network members in community monitoring for accountability.
- Strengthen regional influence and facilitate discussions on urgent public health issues.

ENGAGING CITIZENS IN THE PLANNING AND EVALUATION OF LEGAL REGULATIONS, BUDGETS, AND SERVICES

OBJECTIVE 1.2.
IMPROVING
HEALTH STATUS,
EMPLOYABILITY,
AND SUPPORT FOR
UNPAID CARE WORK

Outputs:

- Improved access to healthcare services for Roma and rural populations.
- Increased accountability in healthcare policies affecting women, mothers, and children.
- Strengthened evidence-based advocacy for better health service provision.

Activities:

A. Women’s and Children’s Health Monitoring and Advocacy

- Conduct national-level monitoring of policy and budget implementation for:
 - Maternal and child healthcare programs.
 - Early detection of malignant diseases (cervical and breast cancer screening).
 - Engage Roma communities in monitoring health policy implementation in their municipalities.
 - Publish policy reports on the impact of health policies, especially on vulnerable groups.
- Advocate for improved maternal, child, and women’s healthcare coverage through:
 - Public events and stakeholder engagement.
 - Social media and media campaigns.
 - Direct advocacy with decision-makers.

ENGAGING CITIZENS IN THE PLANNING AND EVALUATION OF LEGAL REGULATIONS, BUDGETS, AND SERVICES

OBJECTIVE 1.2.
IMPROVING
HEALTH STATUS,
EMPLOYABILITY,
AND SUPPORT FOR
UNPAID CARE WORK

B. Health Information Provision

- 1. Provide free health information on:
 - Osteoporosis, contraception, sexually transmitted infections (STIs), youth health advice, and reproductive health.
- 2. Offer free health services through the Health Info Center, including:
 - Blood pressure measurement.
 - Quick tests for blood glucose, cholesterol, and triglycerides.

C. Advocacy for Roma and Rural Health Access

- Conduct advocacy to improve healthcare access for Roma and rural communities.
- Organize public events to present key findings and policy demands.
- Revise the Advocacy Strategy for Primary Healthcare Access based on findings from 2024.
- Analyze barriers to healthcare access for cancer patients, with a focus on marginalized groups.

KEY INDICATORS FOR 2025

- 35 CSOs supported and engaged in social accountability and advocacy.
- Improved access rates to reproductive and maternal healthcare services.
- One public event and two monitoring reports of public health policies produced.
- Impact of advocacy efforts on policy changes and budget allocations.

ENSURING EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

ESE is committed to strengthening access to justice for women and marginalized communities by providing direct legal assistance, monitoring justice policies, and advocating for systemic reforms. Through capacity-building, data collection, and advocacy, we ensure that justice services meet the needs of vulnerable groups, particularly survivors of gender-based violence.

In 2025, ESE will focus on:

- Building the capacity of CSOs to support legal empowerment efforts
- Monitoring and evaluating access to justice and gender equality policies
- Providing direct legal aid and psychological support to survivors of domestic violence
- Strengthening economic empowerment programs for women survivors
- Advocating for institutional reforms to improve justice system accountability

ANALYSIS ON COSTS INCURRED AS A RESULT OF DOMESTIC VIOLENCE



ESE

ASSOCIATION ESE, 2024

OBJECTIVE 2.1.
BUILDING CAPACITIES
FOR LEGAL
EMPOWERMENT

Outputs:

- Enhanced capacities of CSOs and grassroots organizations to raise awareness and support access to justice.
- Increased community engagement in justice-related advocacy initiatives.

Activities:

A. Training and Mentorship for CSOs

- Conduct trainings on legal empowerment and gender equality for at least 3 CSOs.
- Provide technical assistance and mentorship to organizations implementing awareness-raising activities in their communities.

B. Community Awareness-Raising

- Support CSOs in organizing local campaigns on legal rights and available justice services.
- Develop and distribute educational materials on justice access for vulnerable groups.

ENSURING EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 2.2.
MONITORING ACCESS TO
JUSTICE AND POLICY
ACCOUNTABILITY

Outputs:

- Regular monitoring and reporting on SDG 16.3 (Access to Justice).
- Improved evidence-based advocacy through data collection and policy recommendations.

Activities:

A. Tracking Justice System Performance

- Monitor implementation of SDG 16.3 on access to justice and submit an independent Shadow Report.
- Collect and analyze justice data on case processing, legal aid access, and institutional responses.

B. Evidence-Based Advocacy for Policy Reforms

- Develop policy briefs and recommendations for decision-makers.
- Conduct advocacy meetings with policymakers to improve justice services for marginalized groups.

ENSURING EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 2.3.

PROVIDING JUSTICE SERVICES FOR WOMEN SURVIVORS OF DOMESTIC VIOLENCE

Outputs:

- Women survivors have improved access to legal aid, psychological counseling, and court representation.
- Increased public awareness on gender-based violence and legal protection mechanisms.
- Strengthened institutional response and accountability in justice for survivors.

Activities:

A. Direct Legal Assistance and Psychological Support

- Provide free legal aid to 150–200 women survivors of domestic violence.
- Offer psychological counseling and court representation.

B. Public Awareness and Advocacy

- Organize public campaigns on domestic violence and legal protection mechanisms.
- Conduct media outreach and community discussions on gender-based violence.

C. Research and Policy Analysis on Justice Access

- Conduct interviews with survivors to assess justice system gaps.
- Develop three key policy analyses on:
 - Costs of domestic violence on survivors
 - Barriers to child alimony adjudication and enforcement
 - The right to exemption from court fees

D. Human Rights Monitoring and International Advocacy

- Submit Shadow Reports to CEDAW and the Council of Europe Istanbul Convention.
- Provide input to the EU Annual Progress Report on gender equality and justice.

OBJECTIVE 2.4.
ECONOMIC
EMPOWERMENT OF
WOMEN SURVIVORS

Outputs:

- Women survivors gain economic independence through business training and support.
- Improved access to job opportunities, entrepreneurship, and childcare support.

Activities:

A. Supporting Economic Recovery and Employment

- Provide business training and mentorship for at least 30 women survivors.
- Expand access to small business grants and financial planning support.

B. Strengthening the POGON Social Enterprise

- Deliver entrepreneurship courses and vocational training.
- Promote market access for women-owned businesses.
- Maintain and expand POGON’s online platform and outreach.

ENSURING EQUAL ACCESS TO JUSTICE IN THE FIELD OF SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 2.5.
STRENGTHENING
JUSTICE INSTITUTIONS
AND RULE OF LAW

Outputs:

- Justice practitioners receive training to improve institutional responses to gender-based violence.
- Increased judicial accountability and policy engagement on access to justice.

Activities:

A. Building Institutional Capacities

- Conduct trainings for 50+ justice practitioners (judges, prosecutors, social workers).
- Develop practical guidelines for handling GBV cases.

B. Promoting Institutional Accountability and Reform

- Organize national forums and a Justice Reform Conference.
- Engage with the Government on OGP (Open Government Partnership) and the National Strategy against GBV.

KEY INDICATORS FOR 2025

- Three CSOs trained and supported in awareness-raising on gender equality and access to justice.
- 150–200 women survivors receive legal aid, psychological counseling, and court representation.
- Three key policy analyses completed on domestic violence, child alimony, and court fee exemptions.
- Shadow Reports submitted to CEDAW, the Istanbul Convention, and the EU Progress Report.
- 30+ women survivors economically empowered through business training and job support.
- 50+ justice practitioners trained on gender-sensitive legal practices.
- At least 2 policy forums and a National Conference organized on justice reform.

PROMOTING FISCAL TRANSPARENCY IN SOCIAL AND ECONOMIC RIGHTS

ESE is committed to strengthening fiscal transparency and accountability in public institutions, with a particular focus on social and economic rights. By equipping citizens, civil society organizations, and policymakers with knowledge and tools to access and interpret fiscal information, we aim to increase public participation in budgetary decision-making and hold institutions accountable for expenditures and service delivery.

Ensuring transparency, inclusivity, and responsiveness in public financial management is essential for promoting equitable resource distribution and combating corruption in public spending. In 2025, ESE will continue to monitor public budgets, assess procurement transparency, and advocate for legal and policy improvements that reinforce good governance and fiscal accountability.

Through strategic partnerships, advocacy, and capacity-building, ESE will engage citizens, CSOs, and institutions in promoting open and accountable governance. As part of its regional and international efforts, ESE will actively contribute to fiscal transparency networks, including COPASAH Europe, to advance best practices in open contracting, anti-corruption policies, and participatory budgeting.

In 2025, ESE will focus on:

- Strengthening public awareness and citizen engagement in fiscal transparency.
- Monitoring public budgets and procurement practices to improve accountability.
- Conducting research and advocacy on budget allocations for social programs.
- Supporting institutions in enhancing transparency through legal and policy reforms.



PROMOTING FISCAL TRANSPARENCY IN SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 3.1.

ENHANCING CITIZEN
AND INSTITUTIONAL
CAPACITY FOR FISCAL
TRANSPARENCY

Outputs:

- Upgraded and maintained the fiscal transparency portal and social media platforms to enhance accessibility and engagement.
- Developed and implemented awareness-raising campaigns and educational content to promote fiscal transparency and priority-based budgeting.
- Organized and delivered webinars and other engagement activities to empower citizens with the knowledge to access and utilize fiscal information effectively.

Activities:

A. Public Awareness and Capacity-Building

- Maintain and upgrade the online platform www.fiskalnatrparentnost.org.mk and the "Fiscal Transparency Macedonia" social media channel.
- Develop and implement awareness campaigns to enhance public engagement with fiscal transparency tools and resources.
- Organize a webinar titled "Unlocking Transparency: Improving Fiscal Practices in Health Services" to educate stakeholders on best practices.

B. Monitoring and Advocacy for Fiscal Transparency

- Provide guidance to citizens and CSOs on understanding and utilizing fiscal information.
- Engage with policymakers to advocate for strengthened legal and institutional frameworks for fiscal transparency.
- Support public institutions in enhancing transparency through improved access to budgetary and programmatic information.

PROMOTING FISCAL TRANSPARENCY IN SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 3.2.

STRENGTHENING TRUST AND SUSTAINABLE DEVELOPMENT OF FISCAL OPENNESS

Outputs:

- Advanced evidence-based advocacy to promote equitable public health budget allocations.
- Expanded joint advocacy efforts at the regional level for improved fiscal transparency through investment in COPASAH Europe network capacities and resources.
- Enhanced transparency in public procurement through systematic monitoring and reporting.
- Promoted open contracting to uphold social and economic rights.
- Assessed corruption risks and supported institutions in implementing innovative anti-corruption tools.
- Strengthened institutional capacities to identify and prevent corruption.
- Expanded public awareness and access to fiscal information, with a focus on gender and vulnerable communities.
- Strengthened citizen participation in policy processes and fiscal transparency initiatives.
- Produced and disseminated key reports, assessments, and recommendations to drive policy improvements.
- Engaged with decision-makers, media, and the public to influence governance reforms.
- Participated in international processes to advocate for stronger fiscal transparency, anti-corruption measures, and citizen participation, ensuring alignment with global standards and best practices.

Activities:

A. Assessing Public Health Budget Allocations and Expenditures

- Collect and analyze data on fiscal performance in public health institutions.
- Develop policy briefs and advocacy materials to support equitable budget allocations.
- Organize strategic meetings with decision-makers and participate in public health policy development processes.
- Engage media outlets to amplify key advocacy messages.
- Conduct public events to present findings and advocate for policy improvements.

B. Enhancing Transparency in Public Procurement

- Conduct systematic monitoring of procurement processes across 62 public health institutions (covering over 1,500 procedures) and the Government.
- Develop and publish assessment reports on public procurement transparency.
- Engage with public institutions and the Government to discuss findings and implement transparency measures.
- Organize public events to promote recommendations and findings.

PROMOTING FISCAL TRANSPARENCY IN SOCIAL AND ECONOMIC RIGHTS

OBJECTIVE 3.2.
STRENGTHENING
TRUST AND
SUSTAINABLE
DEVELOPMENT OF
FISCAL OPENNESS

C. Evaluating Proactive Transparency in Public
Institutions

- Assess the availability of 16 key budgetary and programmatic documents across 25 public institutions at local and national levels.
- Publish assessment reports and submit proposals for improved transparency practices.
- Organize public events to disseminate findings and advocate for proactive transparency improvements.

D. Tracking Implementation of ESE’s
Recommendations

- Monitor the adoption and execution of recommendations on access to information, fiscal transparency, and citizen participation.
- Promote findings and recommendations at national and international forums.
- Engage in working groups and policy development processes related to fiscal transparency and accountability.

KEY INDICATORS FOR 2025

- Enhanced accessibility to fiscal information through upgraded digital platforms and engagement initiatives.
- One public webinar and multiple awareness campaigns conducted to promote fiscal transparency.
- Improved transparency in public procurement through systematic monitoring of 62 public health institutions.
- Increased accountability in budget allocations for public health services, with a focus on marginalized groups.
- Strengthened regional collaboration through participation in COPASAH Europe and other international fiscal transparency initiatives.
- Impactful advocacy efforts leading to policy and governance improvements in fiscal transparency and anti-corruption measures.

BUDGET OVERVIEW 2025

I. DIRECT STAFF COSTS	EUR
A. Staff Costs	127.583
Subtotal I	127.583
II. OTHER DIRECT PROGRAMME COSTS	EUR
A. Strategic Priority 1	9.543
B. Strategic Priority 2	28.891
C. Strategic Priority 3	15.231
Subtotal II	53.665
Subtotal I+II	181.248
III. OVERHEAD/INDIRECT COSTS	EUR
A. Costs for Support Staff	18.346
B. Allocable Administrative/Operational Costs	18.363
Subtotal III	36.709
Subtotal I+II+III	217.957

PROGRAM FOR WORK 2025



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